

DEPARTMENT OF INDUSTRIAL RELATIONS

## CAL/OSHA CONSULTATION SERVICE

10350 HERITAGE PARK DR., SUITE 201

SANTA FE SPRINGS, CA 90670

PHONE: (310) 944-9366

FAX NO.: (310) 941-3133



September 21, 1994

Ultrasonic Products, Incorporated  
Attention: Mr. David Evans  
President  
3600 South Harbor Boulevard, #117  
Oxnard, CA 93035

Dear Mr. Evans:

In response to your request, Paul Gupta conducted an Occupational Safety Survey at your facility on September 20, 1994.

The enclosed report details the findings of the survey. We congratulate you that no hazards were found. The report does, however, include recommendations regarding management practices to ensure ongoing, systematic hazard prevention. The report also makes training recommendations and explains actions which would be required to qualify for the "Small Employer's Voluntary Compliance Program" inspection exemption program of the Division of Occupational Safety and Health (DOSH).

We look forward to hearing from you about steps you have taken, or plan to take, in response to this report and its recommendations. This information can help us greatly to assist you to provide safe and healthful workplace for your employees. It can also provide us with information about the effectiveness of our consultation effort, allowing us to emphasize its value more fully.

We encourage you to inform your employees of the actions you take. This knowledge will help them to better do their part in maintaining a safe and healthful workplace, and it will let them know about your concern for their protection.

Thank you for seeking our assistance. If you wish any additional information, or if we can help you further, we encourage you to contact us at (310) 944-9366.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly J. Howard".

Kelly J. Howard  
Area Manager

/cvb



STATE OF CALIFORNIA

PETE WILSON, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

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10350 HERITAGE PARK DR., SUITE 201  
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September 23, 1994

Ultrasonic Products, Incorporated  
Attention: Mr. David Evans  
President  
3600 South Harbor Boulevard, #117  
Oxnard, CA 93035

Dear Mr. Evans:

This letter confirms the Cal/OSHA onsite consultation that I conducted on September 20, 1994 at the above location. This consultation was provided at your request.

A report was generated on the findings of the evaluation and mailed on September 22, 1994.

If I can be of further assistance to you in the meantime, please call me at (310) 944-9366.

Sincerely,

  
Paul Gupta  
Safety Consultant

/dlid



## INTRODUCTION

This report provides the results of an Occupational Safety survey conducted at Ultrasonic Products, Incorporated, located at September 20, 1994, California. Paul Gupta, Safety Consultant, conducted the survey on September 20, 1994. Mr. David Evans, President, requested the survey.

The employer is in the process of developing ultrasonic cleaners for restaurants and hotels etc. The prototype unit was only checked during the survey. No hazards were observed during the survey.

Mr. David Evans attended the opening and closing conferences, as well as the walk-through.

At the opening conference, the purpose and scope of the survey was discussed, as well as the employer's responsibility to correct all hazards identified.

When referring to this report, please reference the Visit Number 302453964 and Case Number 950087.

## FINDINGS AND RECOMMENDATIONS

The unit does not have any moving parts or any drives, will be much safer from a safety standpoint than the conventional units available today in the industry. Before marketing approvals of the various recognized testing labs will be obtained, especially for the electrical parts immersed in water. The unit is compact and was stated to make less noise, efficient and use non-corrosive detergents.

## SAFETY AND HEALTH PROGRAM MANAGEMENT

A safe and healthful workplace depends on effective management to ensure that hazards are identified and that effective physical and administrative protections are established and maintained. An effective safety and health program will include

- \* MANAGEMENT COMMITMENT AND PLANNING, through policy statements, clear identification of the individual(s) given the responsibility and authority for implementation of the program.

- \* PROGRAM ENFORCEMENT, through employee encouragement in the form of incentives and clearly defined disciplinary procedures.
- \* HAZARD COMMUNICATION, through a system that allows for employee/management communication of hazards present in the workplace, along with the prescribed control measures. The communication system must allow for employees to communicate their concerns to management, and vice versa. This can be accomplished by several means including, but not limited to, formal training sessions, verbal as well as written communications, posters, informal staff meetings, anonymous notifications, etc. A labor/management safety and health committee is also a useful communication tool.
- \* HAZARD IDENTIFICATION, through regular worksite inspections, accident investigation, and employee involvement. Documentation of such activities need to be kept for at least 3 years.
- \* HAZARD CORRECTION AND CONTROL, through a system of followup to ensure that hazards found during routine inspections and accident evaluations are corrected, and control measures clearly identified.
- \* EMPLOYEE TRAINING, through formalized employee training sessions. This is a continuation of the communication process identified above. Training becomes especially important when it comes to supervisors, since they are the ones in a position to direct employees on the safe ways to accomplish hazardous tasks. Documentation of all training activities need to be kept for at least 3 years.
- \* DOCUMENTATION OF HAZARD CORRECTION AND EMPLOYEE TRAINING, by means of records retention for a least 3 years.


The above program elements include the Injury and Illness Prevention Program elements identified by Senate Bill 198, effective July 1, 1991.

#### NOTICE OF OBLIGATION

In the event of a DOSH inspection, it is important to remember that the Compliance Officer is not legally bound by the consultant's advice or by the consultant's failure to point out a specific hazard. You may, but are not required to, furnish a copy of this report to the Compliance Officer, who may use it to determine your good faith efforts toward safety and health and reduce any proposed penalties.

NOTICE OF ELIGIBILITY OF EMPLOYERS FOR  
"SMALL EMPLOYERS VOLUNTARY COMPLIANCE PROGRAM" (SEVCP)

Eligibility to participate in the SEVCP requires that an employer have not more than 250 employees, be located at a fixed worksite, and be desirous of voluntarily complying with all the provisions of the California Occupational Safety and Health Regulations and also be desirous of developing an effective Accident Prevention Program (APP). Participants who establish the applicable core indicators of an effective APP, abate all hazards observed during a walkthrough inspection, and other specified requirements, will be exempted from routine Compliance inspections for one year. If you are an employer with 250 or fewer employees, and qualify as described above, we encourage you to request participation in this valuable program.

  
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Paul Gupta, Safety Consultant